

AUDIT CERTIFICATE

FULL BALANCE SHEET

Common Good
Balance Sheet:
2016-2017

for: VAUDE Sport GmbH & Co. KG

Auditor: Manfred Kofranek und Gitta Walchner

STAKEHOLDER	VALUE	HUMAN DIGNITY	SOLIDARITY AND SOCIAL JUSTICE	ENVIRONMENTAL SUSTAINABILITY	TRANSPARENCY AND CO-DETERMINATION
A: SUPPLIERS		A1 Human dignity in the supply chain 80 %	A2 Solidarity and social justice in the supply chain 60 %	A3 Environmental sustainability in the supply chain 70 %	A4 Transparency and co-determination in the supply chain 60 %
B: OWNERS, EQUITY- AND FINANCIAL SERVICE PROVIDERS		B1 Ethical position in relation to financial resources 30 %	B2 Social position in relation to financial resources 60 %	B3 Use of funds in relation to social and environmental impacts 80 %	B4 Ownership and co-determination 10 %
C: EMPLOYEES, INCLUDING CO-WORKING EMPLOYERS		C1 Human dignity in the workplace and working environment 70 %	C2 Self-determined working arrangements 40 %	C3 Environmentally-friendly behaviour of staff 80 %	C4 Co-determination and transparency within the organisation 50 %
D: CUSTOMERS AND OTHER COMPANIES		D1 Ethical customer relations 50 %	D2 Cooperation and solidarity with other companies 40 %	D3 Impact on the environment of the use and disposal of products and services 70 %	D4 Customer participation and product transparency 60 %
E: SOCIAL ENVIRONMENT		E1 Purpose of products and services and their effects on society 60 %	E2 Contribution to the community 80 %	E3 Reduction of environmental impact 80 %	E4 Social co-determination and transparency 80 %

Certificate valid until: 31 March 2020

BALANCE TOTAL

631